

## Brief profile of Board of Directors including Directorship and full-time positions in Body Corporates



### Shri. Arvind Jayaswal

Chairman

Shri. Arvind Jayaswal, associated with the Company since its inception has an exemplary career of over five decades. He looks after the overall Management of the Company. He is spearheading the Foundry Division of the Company. An active member of various social organizations.

#### Directorship in other Body Corporates:

- Maa Usha Urja Private Limited
- Neco Heavy Engineering and Castings Private Ltd.
- Neco Global Enterprises Private Limited
- Jayaswal Holdings Pvt. Ltd.
- Jayaswal Neco Urja Private Ltd.
- Jayaswal Neco Infrastructures Pvt. Ltd.
- Jayaswal Neco Metallics Pvt. Ltd.
- Jayaswal Neco Steel and Mining Ltd.
- Karamveer Impex Pvt. Ltd.
- Nagpur Scrap Suppliers Pvt. Ltd.
- Nine Star Plastic Packaging Services Pvt. Ltd.
- Parivar Food Industries Pvt. Ltd.



### Shri. Ramesh Jayaswal

Managing Director

Shri. Ramesh Jayaswal, with an impressive career spanning around four decades in the Iron & Steel industry, he looks after the Steel Plant Division of the Company. He leads several business areas including planning, liaisoning, project implementation, accounts, finance, operations, legal and information systems.

#### Directorship in other Body Corporates:

- Maa Usha Urja Private Limited
- Neco Heavy Engineering and Castings Private Limited
- Jayaswal Neco Energy Private Limited
- The Alloy Steel Producers Association of India
- Jayaswal Neco Urja Private Limited
- Neco Global Ventures Private Limited
- Jayaswal Neco Infrastructures Private Limited
- Jayaswal Holdings Pvt Ltd
- Jayaswal Neco Infraprojects Private Limited
- Jayaswal Neco Steel and Mining Limited
- Jayaswal Neco Power Private Limited
- Jayaswal Neco Metallics Private Limited
- Apex Spinning Mills Pvt Ltd



### Shri. Anand Jayaswal

Non-Executive Director

Shri. Anand Jayaswal, with over two decades of experience across iron & steel, engineering, system integration, and defense sectors, is the Managing Director of NSSL Private Limited and a Director in group companies. He oversees technology selection, system design, project financing, and operations, and drives business growth in engineering, automotive, homeland security, system integration, arms & ammunition, and defense with a focus on global expansion.

#### Directorship in other Body Corporates:

- NSSL Private Limited
- Neco Defence Systems Private Limited
- Neco Desert Tech Defence Private Limited
- Neco Defence X Gen Munitions Pvt Ltd
- Neco Defence Atlantis India Private Limited
- Neco Defence Munitions Private Limited
- NSSL Italia Valves Private Limited
- Econo Valves Limited
- Nagpur Fasteners Industries Pvt Ltd
- Neco Ceramics Limited
- Bhilai Iron Foundry Private Limited
- Vibrant Electronics Private Limited
- Avon Sales and Services Pvt Ltd
- Anurag Sales and Services P Ltd
- Nagpur Agro and Food Processors Limited
- Neco Leasing and Finance Pvt Ltd
- Neco Holdings Private Limited
- Jayaswal Neco Steel and Mining Limited
- Oxys Learning Private Limited
- North Karanpura Coal Company Limited
- North Karanpura Power Company Limited
- Datasel S.R.L.



### Shri. Avneesh Jayaswal

Executive Director

Shri Avneesh Jayaswal, holds a Bachelor's degree in Business Administration (Finance) from Eastern Michigan University and has been associated with the Company for over 16 years. He oversees day-to-day operations, leads the expansion and modernization of the Integrated Steel Plant at Raipur, and drives digital transformation initiatives. He is actively involved in strategic planning and execution of key projects across Neco Group companies.

#### Directorship in other Body Corporates:

- Neco Mining Company Private Limited
- Neco Ceramics Limited
- Bhilai Iron Foundry Private Limited
- Central India Developers Private Limited
- Neco Valves and Pumps Private Limited
- Neco Industries Limited
- Avon Sales and Services Pvt Ltd
- Anurag Sales and Services P Ltd
- Nagpur Agro and Food Processors Limited
- Neco Leasing and Finance Pvt Ltd
- Neco Holdings Private Limited
- Jayaswal Neco Steel and Mining Limited
- Oxys Learning Private Limited
- North Karanpura Coal Company Limited
- North Karanpura Power Company Limited
- Datasel S.R.L.



### Shri. Sangram Keshari Swain

Executive Director

Shri Sangram Keshari Swain has done graduation in Engineering (Metallurgy) from Govt. Engineering Collage, Raipur in the year 1991 and has more than three decades of experience in the Steel Industry and Mining.

#### Directorship in other Body Corporates:

- Maa Usha Urja Private Limited

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### **Shri. Rajendraprasad Mohanka**

Independent Director

Shri. R.P. Mohanka, a highly accomplished Practicing Chartered Accountant, with a remarkable career spanning five decades, he has amassed extensive expertise in the areas of Accounts and Finance within the industry.

#### **Directorship in other Body Corporates:**

- Bios Innovative Healthcare Solutions Private Limited
- MPM Private Limited
- Liveract Transplant Private Limited
- Capitol Heights Charitable & Cultural Foundation



### **Shri. Manoj Shah**

Independent Director

Shri. Manoj B. Shah, a distinguished professional, is a Fellow Chartered Accountant and has around four decades of extensive experience in the fields of management of infrastructure projects, financial advisory, PPP structure projects, formulation of state infrastructure development policies, urban local bodies reforms, project feasibility and viability analysis, BOT policy finalization, institutional support, project analysis etc.

#### **Directorship in other Body Corporates:**

Shri Manoj Shah does not hold any directorship or full-time position in any other Body Corporates.



### **Shri. Vinod K. Kathuria**

Independent Director

Shri. Vinod K. Kathuria, a former Executive Director of Union Bank of India, having an unblemished banking service record of around four decades in key banking areas of Corporate Credit, Recovery, Retail Lending, Treasury Operations, International Banking Business, Agriculture, Financial Inclusion etc.

#### **Directorship in other Body Corporates:**

- Sharda Cropchem Limited
- A. K. Capital Finance Limited
- A K Capital Services Limited
- XL Energy Limited
- Super Smelters Ltd
- Deepak Builders & Engineers India Limited
- Anand Rathi Global Finance Limited
- Western Capital Advisors Private Limited
- Samavesh Finserve Private Limited
- Satia Industries Limited



### **Smt. Kumkum Rathi**

Independent Director

Smt. Kumkum Rathi, a Commerce graduate from the Calcutta University and a Fellow member of the Institute of Company Secretaries of India. She has a rich experience spanning over two decades in the field of Corporate and SEBI Laws.

#### **Directorship in other Body Corporates:**

- Shree Radhey Marcon LLP
- Kumuk Corporate Consultants LLP



### **Shri. Ashwini Kumar**

Independent Director

Shri. Ashwini Kumar, a former CEO of Rourkela Steel Plant (RSP), a Unit of Steel Authority of India Limited, is a graduate in Metallurgy and a Gold Medalist of IIT Roorkee. Former Member of the Board of Steel Authority of India Limited (SAIL).

#### **Directorship in other Body Corporates:**

Shri Ashwini Kumar does not hold any directorship or full-time position in any other Body Corporates.